

Why Apply?

Starting a new career is exciting and challenging. There is so much to learn and just as much to do.

Sarah Bush Lincoln's Nurse Residency Program can help participants transition from nursing graduates to competent, confident and compassionate nurses. Nurse Residents will work on the nursing unit on which they are hired.

SBL will provide participants with educational tools and emotional support to help them hone their skills so they can provide excellent patient care.

Throughout the one-year program, Nurse Residents will meet and work with other new nursing graduates who understand the struggles of a new career and will celebrate each other's accomplishments.



www.sarahbush.org

Sarah Bush Lincoln Nurse Residency Program



Growing your nursing career
with confidence.





Features

Our Nurse Residency Program puts new nursing careers on the path to success as participants transition from student nurse to professional. Nurse Residents will have the opportunity to work along side and learn from some phenomenal accomplished nurses who guide this organization. Modes of education include:

- Classroom education
- Hands-on simulation
- Online learning modules
- Guest presenters



About the Program

- New graduates can begin the SBL Nurse Residency Program in January or June, and will be hired full-time prior to completing the board examination. Those who do not pass their boards may work full-time in a care partner position.
- Required classes held the first month include: Basic Life Support, General Employee Orientation, Patient Care Continuum Orientation, Registered Nurse Orientation, Crisis Management Training, Cardiac Dysrhythmia, and other classes.
- Following the first month, the program consists of a four-hour monthly session for a year.
- Nurse Residents will complete and present a research project at the end of the year.

Focus

Through the Nurse Residency program, participants will:

Patient Safety

- Become competent in safety behaviors and error prevention tools
- Understand non-punitive reporting process
- Practice purposeful hourly patient rounding

Clinical Skills

- Partnering with a nurse on your unit to learn at the bedside
- IV Camp to master IV insertion skills

Stress & Time Management

- Develop conflict management skills
- Apply time management techniques to your current situation
- Apply life-management skills
- Apply goal-setting model
- Apply team goal setting and achievement skills.

Patient Experience

- Learn timely and effective communication
- Respond to patient needs
- Understand pain management care
- Understand value of courtesy and respect

Leadership

- Coordinate patient care with all disciplines
- Complete crisis management training

Critical Thinking

- Develop necessary clinical assessment skills to rapidly recognize changes in patient conditions
- Attend Rapid Response Team training
- Participate in simulation training to mimic real-life clinical scenarios
- Learn from best practices in case reviews

Communication

- Become an efficient and effective communicator using the SBAR model
- Involve patients in care planning through bedside shift report
- Appreciate value of hand-off communication

Professionalism

- Adapt to lifelong learning and development
- Explore best clinical practice
- Promote membership in professional nursing organizations
- Encourage advanced certifications