

Professional Practice Model

A professional practice model describes how nurses practice, collaborate, communicate and develop professionally. The Sarah Bush Lincoln professional practice model is a unique depiction of the nursing care we deliver. It supports our belief in the importance of nursing excellence based on a foundation of teamwork involving the patient, family, community and healthcare members.

Why a Professional Practice Model?

A professional practice model defines the components of nursing practice in a way that brings significance to our daily work. Our professional practice model unifies nursing practice throughout the organization. It supports the mission of Sarah Bush Lincoln to provide exceptional care for all and create healthy communities.



Professional Nursing Governance

The Sarah Bush Lincoln professional nursing governance empowers registered nurses to share in leadership by identifying concerns and driving decisions to improve professional practice, patient care, quality and safety to strengthen our culture of excellence, while providing trusted, compassionate care to all and promoting healthy communities. The professional governance structure includes the global council and unit councils that meet regularly.

Professional Development

As a professional nurse, it is vital to pursue educational opportunities to better serve our patients and support our peers. Sarah Bush Lincoln encourages nurses to further their education and offers tuition reimbursement for staff, assists with available scholarship opportunities and provides continuing education support through online and in-person opportunities. Other professional development resources include degree advancement, philanthropic funds through the Neal Nursing Institute, Nursing Career Achievement & Recognition of Excellence program (C.A.R.E), continuing education, and career mapping.

Recognition

Sarah Bush Lincoln recognizes its nurses with the DAISY Award for Extraordinary Nurses, the Bravo! President's Award, professional certifications, celebrations and Day of Excellence events. Recognitions also include Bravo! Applause cards, 212-degree pins, The Daily Charge, and sharing of safety stories, patient experience survey results, nursing intranet newsfeed posts and comments from patients, families, peers and leaders.

Nursing Professional Practice Model



 Sarah Bush
Lincoln
Trusted Compassionate Care

Nursing Philosophy

As professional nurses, we are exceptional advocates, team members and nursing practice leaders. We create a safe, healing environment and embrace a culture of teamwork, professionalism and nursing excellence.

Nursing Roles

Critical Thinker: We use systematic, logical thinking with openness to question and reflect when making all clinical decisions to ensure safe nursing practice and quality care.

Advocate: We protect, support and promote the health, safety and rights of our patients, families, communities and the healthcare team.

Communicator: We interact, connect and engage patients, families and team members through our words and actions to ensure all aspects of healthcare delivery are understood.

Listener: We are attentive to the voice of patients, families and team members and seek to understand the influences that impact their perspectives, preferences, concerns and needs.

Caregiver: We embrace our patients, families and communities holistically considering multiple aspects of the individual mind, body and spirit.

Nursing Values

Compassion: We provide empathetic care to all through comforting, healing and being present in every interaction.

Teamwork: We respectfully collaborate with the healthcare team, patient and family to ensure exceptional outcomes.

Trust: We develop meaningful relationships with the healthcare team, patients and families through mutual trust and open, honest interactions.

Professionalism: We embrace professional standards, practice to the fullest extent of licensure, influence legislative policy, practice by evidence-based standards and participate in generating new knowledge.



The Model

The foundation of our nursing practice is the Nursing Philosophy, which encompasses the entire professional practice model.

Sarah's Hands

Sarah's Hands represent the roles nurses perform to create a safe, healing environment at Sarah Bush Lincoln.

Sarah's Heart

Sarah's Heart represents the compassion and trust our nurses embrace while caring for our patients, families and community. The nursing values of teamwork and professionalism support Sarah's Hands throughout the delivery of care.

Trusted Compassionate Care

"Trusted Compassionate Care" is the core statement that defines our culture of caring at Sarah Bush Lincoln. Nursing practice incorporates this into every interaction, every patient, every time.

Nursing Environment

Sarah Bush Lincoln creates a supportive environment in which nurses work. It includes professional nursing governance, professional development and recognition.

Influences

Our professional practice model design is influenced by the following theories: Watson's Theory of Caring, Benner's Novice to Expert Theory, Duffy's Quality Caring Theory and Orem's Self-Care Deficit Theory.